



HAIPHONG PORT TUGBOAT AND TRANSPORT JSC.
THE ANNUAL GENERAL MEETING OF SHARHOLDERS 2025

VOTING PAPER

Full name of delegate:

Total Shares represented:

Delegate code:

(Please tick the opinion box for each voting content)

CONTENT	FOR	AGAINST	ABSTAIN
Content 01: Approve the Report from the Board of Management and Executive Board on 2024 business performance, the implementation of key tasks for the term 2020-2025, The business plan in 2025 and the development strategy for the term 2025-2030			
Content 02: Approve the Proposal on Audited Financial Statements 2024			
Content 03: Approve the Proposal on After-tax Profit Distribution and Dividend Payment Plan 2024			
Content 04: Approve the Proposal on the remuneration for the Board of Management and Supervisory Board in 2024 and remuneration plan for the Board of Management and Supervisory Board in 2025			
Content 05: Approve the Report of the Supervisory Board at the Annual General Meeting of Shareholders 2025			
Content 06: Approve the Proposal on selecting the auditing firm for the 2025 Financial Statements			
Content 07: Approve the Proposal on the enter into service contracts with related parties			
Content 08: Approve the Proposal on changing of the company's registered head office address			
Content 09: Approve the Proposal on amending and supplementing detailed content of business lines			
Content 10: Approve the Proposal on amendment and supplement of the Internal regulation on corporate governance			
Content 11: Approve the Proposal on amendment and supplement of the Internal regulation on corporate governance			
Content 12: Approve the Proposal on amendment and supplement of the regulations on operation of the Board of Management			
Content 13: Approve the Report of the implementation project of building the tugboat "Azimuth" in 2024 and Plan in 2025			
Content 14: Approve the Report on implementation of the loan from credit institution plan and the increase charter capital plan to meet the capital source for project of building the tugboat "Azimuth"			
Content 15: Approve the Proposal on the election of members of the Management Board/Supervisory Board for the term 2025-2030			

Date: June 26th 2025

Guideline:

Delegates please tick (X) in 1 of 3 boxes: For / Against / Abstain for each voting content

DELEGATE
(Sign and full name)